**FY2024 Required Prevention Trainings**

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| **Cultural Competence/Diversity** (*Previously Cultural Competence: A Foundational Course)* | DWC Website  ([www.dwctraining.com](http://www.dwctraining.com)) | At Hire & Biennial |
| **HIPAA (Basics)** | DWC Website  ([www.dwctraining.com](http://www.dwctraining.com)) | At Hire & Triennial |
| **Medicare & Medicaid Compliance**  **Training** *(Previously Corporate*  *Compliance)* | DWC Website  ([www.dwctraining.com](http://www.dwctraining.com)) | At Hire & Annual |
| **Abuse & Neglect: Reporting Requirements** | DWC Website  ([www.dwctraining.com](http://www.dwctraining.com)) | At Hire & Biennial |
| **Anti-Harassment & Non-Discrimination Training for Employees** | DWC Website  ([www.dwctraining.com](http://www.dwctraining.com)) | At Hire & Biennial |
| **Anti-Harassment & Non-Discrimination Training for Leaders** (Supervisors Only) | DWC Website  ([www.dwctraining.com](http://www.dwctraining.com)) | At Hire & Biennial |
| **Emergency Preparedness** | DWC Website  ([www.dwctraining.com](http://www.dwctraining.com)) | At Hire & Triennial |
| **Medicaid Fair Hearings, Local**  **Appeals and Grievances** | DWC Website  ([www.dwctraining.com](http://www.dwctraining.com)) | At Hire & Biennial |
| **Human Sex Trafficking in America** *(Previously Child Sex Trafficking in America)* | DWC Website  ([www.dwctraining.com](http://www.dwctraining.com)) | At Hire &  Biennial |
| **Limited English Proficiency** | DWC Website  ([www.dwctraining.com](http://www.dwctraining.com)) | At Hire & Triennial |
| **Recipient Rights - SA** | Improving Michigan Practices ([www.improvingmipractices.org](http://www.improvingmipractices.org)) | At Hire & Annual |
| **Communicable Diseases** (Level I) | Improving Michigan Practices ([www.improvingmipractices.org](http://www.improvingmipractices.org))  or  CHAG ([www.chagdetroit.org](http://www.chagdetroit.org)) | At Hire &  Annual |
| **Communicable Diseases** (Level II) | CHAG ([www.chagdetroit.org](http://www.chagdetroit.org)) | At Hire & Annual |
| **The Basics of Confidentially** | Improving Michigan Practices ([www.improvingmipractices.org](http://www.improvingmipractices.org)) | At Hire |
| **Naloxone (Narcan) Training** | DWIHN Website  ([www.dwihn.org/SUD-narcan-training-request-form](http://www.dwihn.org/SUD-narcan-training-request-form)) | At Hire & Biennial |
| **MCBAP Approved Prevention Ethics**  Options include:  **Substance Abuse Prevention Ethics**  or  **Prevention - Code of Ethics, Ethical Boundaries and Confidentiality for working with Adult and Adolescent Clients & Families with SUD History and Predisposition**  or  **Ethics in Prevention Foundations: A Guide for Substance Abuse Prevention Practitioners** | Prevention Network  ([www.preventionnetwork.org](http://www.preventionnetwork.org))  or  K.Dail & Associates, LLC  ([www.kdailassociates.com](http://www.kdailassociates.com))  or  DWC Calendar  ([www.dwctraining.com/Calendar/Member](http://www.dwctraining.com/Calendar/Member))  or  HealtheKnowledge  ([healtheknowledge.org](https://healtheknowledge.org/course/index.php?categoryid=118)) | One time |